



**BRITISH ACADEMY
OF AUDIOLOGY**



BAA Mentoring Scheme

BAA Mentoring Scheme

Your career, your development, our offer

The BAA Mentoring Scheme brings together experienced Audiologists, service leads, early professionals and other partners to mentor within our community. The scheme aims to improve confidence and self-belief, coach early professionals and offer guidance and support for career development. At the heart of the scheme is a focus on you – to do well in practice, your career and work towards achieving your goals more broadly.

Mentoring can produce excellent results for the mentor and the mentee. It is a low-cost yet highly personalised approach to development. Mentoring demonstrates commitment to the individual's development but is not as directive as other developmental approaches such as training courses. The mentor is effectively a person who is not directly involved with the mentee's job role but listens to, guides and advises the mentee, in full confidentiality.

We can all find it useful to be mentored at different stages in our professional life – when new to the profession; in transition between posts; when wanting to progress or change direction; or for some other reason. The BAA Mentoring Scheme offers personal development for both the mentor and the mentee.

Could you benefit from having a mentor?

Mentors are particularly useful at the start of or during periods of change in your career. They can help to ease transitions and guide you through developing competence. Most importantly, they help you to set goals and show you how to achieve them.

- ① Gain a different perspective and be challenged based on mentor experience
- ① Learn to think critically and challenge your assumptions
- ① Receive encouragement, motivation and help to set and achieve goals
- ① Improve your professional outlook and attitude



If you want to develop, make connections, create change and learn from sharing experiences, then joining the BAA Mentor Scheme could help you take the next step in your career.

Could you be a mentor?

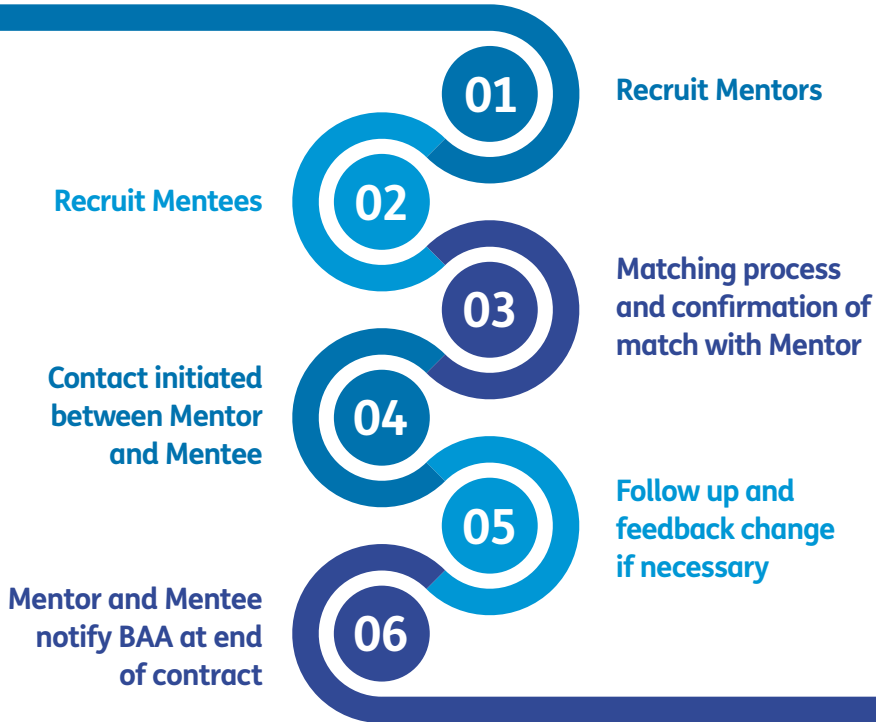
Mentors need to be reliable, dedicated, friendly and approachable, able to listen and offer advice and support. Mentoring contributes to your professional development, as you:

- ③ Share your knowledge and experience and shape the next generation of Audiologists
- ③ Broaden your perspective and develop your management skills
- ③ Enhance someone's performance and help them realise their ambitions
- ③ Grow your professional network as part of your own professional development

If you can encourage and empathise; help someone develop their confidence and skills and have a small amount of time to spare, why not become a mentor, share your knowledge and shape the future?



The BAA Mentoring Scheme Cycle



If you want to be inspired and inspire others, mentoring is a fun, challenging and rewarding way to gain valuable skills and experience for both parties. More information about the BAA Mentor Scheme, including principles, process and agreements, can be found on the BAA website.

If you would like to join the BAA Mentoring Scheme as either a mentor or mentee, have a look online at: www.baaudiology.org



[facebook.com/baaudiology](https://www.facebook.com/baaudiology)



[@BAAudiology](https://twitter.com/BAAudiology)



[British Academy of Audiology](https://www.linkedin.com/company/british-academy-of-audiology)



[baaudiology](https://www.instagram.com/baaudiology)



BAA

British Academy of Audiology
+44 (0)1625 290046
admin@baaudiology.org