

**Redeployment options for Audiology Staff in response to Covid-19 Demands proposed by East of England Audiology Services (10/4/20) and Jagjit Sethi  
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Tasks are classified as to whether existing skills can be used and redeployment would require minimum training (cross-skilling)

or whether formal additional training, taking more time, might be required to perform the task (up-skilling)

<b>Task</b>	<b>Competence</b>			
		<b>cross-skilling</b>	<b>up-skilling</b>	<b>requires further understanding of task</b>
<b>General</b>	Infection control, cleaning	x		
	Handwashing	x		
	Coronavirus guidance		x	
	HCA tasks			x
	Audit, research and development (admin support)	x		
<b>General patient care</b>	Administer appointments		x	
	Communicate information to authorised personnel	x		
	Accessing, registering and inputting patient data into digital systems	x		
	Maintain stocks of resources, equipment and consumables	x		
	Prepare and support individuals for healthcare activities	?		
	Public health measures for COVID-19		x	
<b>Patient care</b>	PPE Donning & doffing		x	
	Removal and disposal of PPE		x	
	PPE Assess and teach donning and doffing		x	
	Triage (111 support)		x	
	Observations (BP, temperature, respiratory rate, pulse oximetry)		x	
	Washing & personal hygiene		x	
	Provision of oxygen, fluids and food to non-ICU COVID-19 patients		x	

	Lifting and handling patients		X	
	Blood glucose testing		X	
	Weighing patients		X	
	Hoists		X	
	Toileting		X	
	Bed turning/pressure care management		X	
	Feeding patients	X		
	Provide point-of-care testing		X	
<b>Respiration</b>	Proning trained		X	
	Blood pressure and oxygen saturation		X	
<b>Blood sampling</b>				
	Store biomedical specimens and samples	X		
	Prepare samples and documentation for transport	X		
<b>Laboratory</b>	Data entry	X		
	Sample reception	X		
	Second check of drugs, documentation, ID	X		
<b>Equipment</b>	Management / testing		X	
	Inspection, assembly, unpackaging of medical devices		X	
	Acceptance testing of medical equipment		X	
<b>Technical skills</b>	Setting up a cardiac monitor and cardiac monitoring			X
<b>Psychological Care</b>	Debriefing/TRiM delivery		X	
	Supporting informed consent		X	
	Family interaction skills - support after breaking bad news		X	
	Discussing and arranging tests, facilitating decision making		X	
<b>Support tasks</b>	Prepare equipment according to instruction	X		
<b>Administrative</b>	Range of clerical duties; reception, back office, phone calls etc	X		
	Range of cleaning duties		X	
	Laundry deliveries	X		
	Other deliveries – CSSD deliveries to wards /pharmacy deliveries to wards	X		
	Medical records – searching and tracking	X		

	Ordering	x		
<b>IT systems</b>	Data analysis			x
	Patient Pathway Management		x	
	IT tasks			x
	Statistical reporting of capacity/demand		x	
	Data entry and record keeping	x		
	Use of Information Communication Technology		x	
<b>Other Tasks</b>	Portering		x	
	Runners	x		
	Covid Swab testing		x	
	Supporting Pharmacy	x		
	Staff-wellbeing phone line – providing advice and signposting		x	