

**Exploring the perceptions of professional barriers from the perspective of  
Black, Asian and minority ethnic (BAME) Healthcare Scientists  
and Lead Healthcare Scientists**

**What is the research about?**

This research aims to understand the perceived barriers faced by members of the healthcare science workforce.

By taking part you will have the opportunity to share your perspective and suggest direction for future changes towards equality and inclusion in healthcare science.

**Are there any risks?**

- Topics covered include recounting events of racial discrimination at work.
- There is a risk that questions may cause emotional distress if you have experienced such events.
- All parts of the questionnaire are optional, and you may refrain from answering any questions you feel uncomfortable answering.

**What is involved?**

- An anonymous 15-minute **online questionnaire**.
- You will be required to state your ethnicity to take part in this questionnaire.
- An optional 30-45 minute online **interview**, conducted via Zoom.
- You can complete either, or both, the questionnaire and interview.

**Who is conducting the research?**

This research is part of a Masters course at the Division of Human Communication, Development & Hearing at The University of Manchester.

All interviews will be performed by the student, Naima Fredericks.

**Who is eligible to take part?** You must be a registered HCPC Clinical Scientist for over 1 year.

**How can I take part in the questionnaire?**

To proceed to the questionnaire, please click the link below:

<https://redcap.link/BAME-HCS>

**How can I take part in the interview?**

Please contact the researcher Naima Fredericks at [nur.fredericks@postgrad.manchester.ac.uk](mailto:nur.fredericks@postgrad.manchester.ac.uk) to request more information.

Note: You do not have to participate in the interview if you wish to answer the questionnaire only. Please read the Participant Information Sheet for the questionnaire here: <http://tinyurl.com/PIS-questionnaire> and interview here: <http://tinyurl.com/PIS-interview> and the University's [Privacy Notice for Research](#) before proceeding.