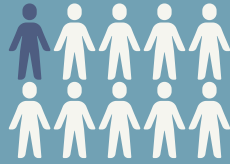


# Equality, Diversity, Inclusion & Accessibility Survey

The improvement of Equality, Diversity, Inclusion & Accessibility within the British Academy of Audiology is a priority for the Board of Directors. The EDIA survey, which members have completed over the summer months of 2021, is a fundamental aspect of our newly-formed EDIA committee's work to understand our members' views and lived experiences. The following is a brief overview of the early results currently being reviewed.

## NO. OF RESPONSES

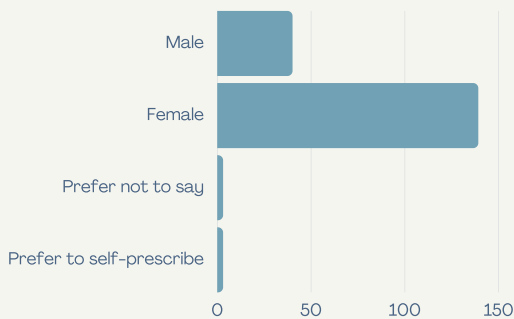
185 of you responded to our Equality, Diversity, Inclusion & Accessibility survey this Summer. That's nearly 10% of our membership - thank you.



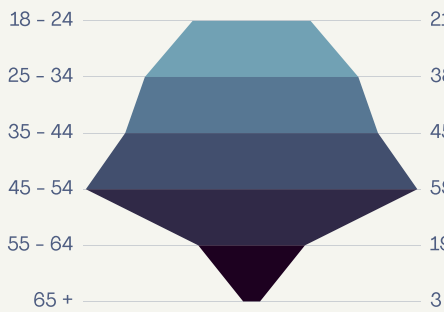
## SURVEY AIMS

1. To understand our current membership better
2. To understand lived experiences of inequality
3. To investigate training opportunities regarding EDI
4. To better include those who are under-represented in our field

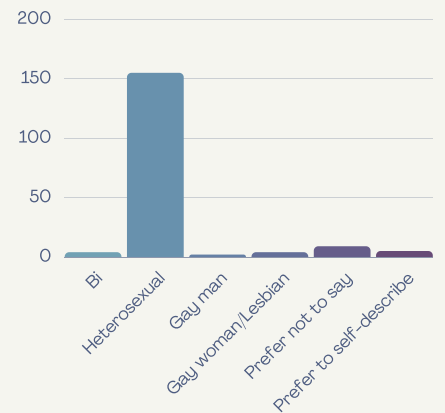
## GENDER



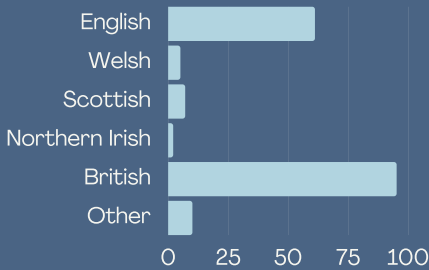
## AGE RANGE



## SEXUAL ORIENTATION

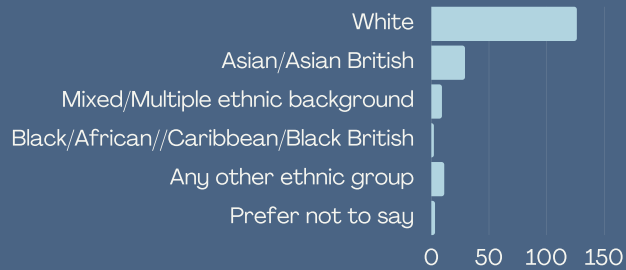


## NATIONAL IDENTITY



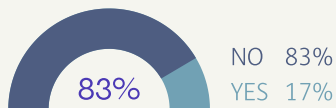
Other:  
Brazilian/Italian  
Sri Lankan  
South African  
Greek/Danish  
European  
French/British  
American

## ETHNIC BACKGROUND



Other:  
Tamil  
Indian  
Middle Eastern  
Egyptian  
Chinese  
Hispanic/Latino  
Colour is not ethnicity.  
Caucasian is nearest grouping - East & Southern Europe

## DISABILITY OR SERIOUS HEALTH CONDITION



Have you ever felt disadvantaged or discriminated against due to your protected characteristics in your career?



## REASONABLE ADJUSTMENTS OR ACCESSIBILITY REQUIREMENTS?



Adjustments or accessibility requirements needed by 16 respondents

Have you ever felt disadvantaged or discriminated against due to your protected characteristics in the BAA?



Have you ever observed a colleague, patient or student experiencing disadvantage or discrimination due to their protected characteristics?



BRITISH ACADEMY OF AUDIOLOGY

Equality, Diversity, Inclusion & Accessibility Survey 2021