The improvement of Equality, Diversity, Inclusion & Accessibility within the British Academy of Audiology is a priority for the Board of Directors. The EDIA survey, which members have completed over the summer months of 2021, is a fundamental aspect of our newly-formed EDIA committee's work to understand our members' views and lived experiences. The following is a brief overview of the early results currently being reviewed.

NO. OF RESPONSES
185 of you responded to our Equality, Diversity, Inclusion & Accessibility survey this Summer. That's nearly 10% of our membership - thank you.

SURVEY AIMS
1. To understand our current membership better
2. To understand lived experiences of inequality
3. To investigate training opportunities regarding EDI
4. To better include those who are under-represented in our field

GENDER
- Male
- Female
- Prefer not to say
- Prefer to self-prescribe

AGE RANGE
- 18 - 24: 21
- 25 - 34: 38
- 35 - 44: 45
- 45 - 54: 59
- 55 - 64: 19
- 65+: 3

SEXUAL ORIENTATION
- Heterosexual
- Gay man
- Gay woman
- Lesbian
- Prefer not to say
- Prefer to self-describe

NATIONAL IDENTITY
- English
- Welsh
- Scottish
- Northern Irish
- British
- Other

ETHNIC BACKGROUND
- White
- Asian/Asian British
- Mixed/Multiple ethnic background
- Black/African/Caribbean/Black British
- Any other ethnic group
- Prefer not to say

DISABILITY OR SERIOUS HEALTH CONDITION
- NO
- YES

REASONABLE ADJUSTMENTS OR ACCESSIBILITY REQUIREMENTS?
- Adjustments or accessibility requirements needed by 16 respondents

Have you ever felt disadvantaged or discriminated against due to your protected characteristics in your career?
- Yes: 41.5%
- No: 58.5%

Have you ever felt disadvantaged or discriminated against due to your protected characteristics in the BAA?
- Yes: 12.5%
- No: 87.5%

Have you ever observed a colleague, patient or student experiencing disadvantage or discrimination due to their protected characteristics?
- Yes: 48%
- No: 52%