**Darzi Fellowships in Clinical Leadership 2022/23**

**FELLOWSHIP HOST APPLICATION FORM**

**Please note we are accepting applications from 1st November 2021 until Friday 25th February 2022 and places are allocated on first come basis after a discussion between LSBU and the Sponsor.**

Please complete and return this form to: [healthlab@lsbu.ac.uk](mailto:healthlab@lsbu.ac.uk)

**About the Programme**

The Darzi Fellowship Programme aims to develop future clinical leaders by combining work-based experience, working on a Fellowship Challenge, as well as academic study through our bespoke leadership development programme: PGCert Leadership in Health (Darzi). The Darzi Fellows will come from a variety of clinical backgrounds, which allows a multi-professional learning opportunity.

The programme is full-time for one year (without exception) for all Darzi Fellows. Whilst in post, Fellows are expected to undertake one main change programme the ‘Fellowship Challenge’ and join LSBU’s 1-year bespoke clinical leadership programme: PGCert Leadership in Health (Darzi). The Fellowship Challenge work is based within the host organisation and Fellows will work with a nominated Sponsor to lead the development of service or cultural change which contributes to organisational and system priorities. It is expected that Fellows share their learning from the programme with peers and colleagues both within their host organisation and beyond.

Applications will be received directly by LSBU and we hope to work with you in a collaborative way. Each host organisation will provide the Fellows salary and costs (including university fees). The PG Cert Leadership in Health (Darzi) fees are £10,750.

Host organisations are encouraged to access local funding opportunities for clinical leadership development to support their fellowship/s.

**For more information regarding being a host organisation, the Darzi Fellowship, the requirements of the Fellowship Challenge and programme dates please visit** [**our website**](https://www.lsbu.ac.uk/business/research-enterprise-and-innovation/health-systems-innovation-lab/what-we-do/darzi-fellowship-challenge)**.**

Additionally LSBU will host a Briefing meeting for potential host organisations on **Wednesday 26th January 2022, 5.30pm via Zoom**. All are welcome - please register [here](https://www.eventbrite.co.uk/e/darzi-2021-sponsors-pre-briefing-session-second-briefing-tickets-137421532503) (password darzi14premeet).

**LSBU Expectations of Nominated Sponsor(s) and Sponsoring Organisations:**

**We kindly draw your attention as hosts to the points of the below agreement, which forms a contract between LSBU and the host organisations:**

1. Sponsors will be senior leaders in the organisation with the authority to manage the Fellows work on their Fellowship Challenge, mentor the Fellow‘s leadership development, collaborate with LSBU to co-assess the fellows learning.
2. Sponsors commit to regular mentoring of your Fellow throughout their Fellowship Challenge/ Darzi Programme, to provide the on-site Immersion week, and to attend the Fellow’s first coaching session to set developmental goals.
3. Sponsors join LSBU for the programme launch and end events, co-mark your Fellow’s viva assessment on New Care Models, and join other optional learning workshops throughout the Programme
4. Sponsors provide the Fellow with resources and facilities required to fulfil the requirements of the agreed Fellowship Challenge (including provisions of work place essentials such as access to a desk, computer, telephone etc.)
5. The Sponsor recognises that the Darzi Fellowships are full time positions, the only exception to this being if the Fellow needs to undertake clinical work for their training needs. In this situation, the fellow may commit to **no more than** three clinical sessions (1.5 days) per week at the Fellow’s discretion.
6. Once the status of host organisation is confirmed by LSBU the Sponsor ensures the host organisation advertises and recruits to your Darzi Fellow post.
7. Sponsors ensure that funding, contractual & HR arrangements are addressed in a timely manner in preparation for the Fellow to start working at your organisation.
8. Sponsors ensure that the Fellow is appraised of the PG Cert Leadership in Health Programme dates, all of which are compulsory, before the Fellow accepts the post, and ensures the Fellow is able to attend all days of their leadership development programme.
9. The host organisation commitments to provide full funding for the Fellowship (the Fellow’s salary, expenses and University costs)

**Initials of nominated sponsor (executive or clinical director):**

**Host Application Details**

**Please provide a full response to each of the following sections**:

**Name of Host Organisation/s:**

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**Name of Nominated Sponsor (specify name, role and contact details):**

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**Which team or department will the Fellow be working in?**

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**The Change work you are considering for the Fellowship Challenge**

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| Please provide a brief description (1 paragraph) of the Fellowship Challenge you are proposing. It is helpful to know if the Fellowship is supporting an on-going issue, or a new challenge. The LSBU team may contact you to work through your proposal to ensure it is a suitable fit for the Fellowship. |

Please state in **one sentence** the main purpose of the proposed Fellowship Challenge

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The Fellowship Challenge should involve aspects such as System Change, Multiple Stakeholders, it is likely it will benefit from a collaborative relationship with Citizens. The Challenge will enable the Fellow to Lead. What aspects does your Fellowship Challenge align with and why? In what way is this Fellowship Challenge complex or ‘wicked’?

(max. 200 words)

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Are there any potential problems or risks you envisage with this Fellowship challenge?

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Please describe why you personally would like to sponsor a Darzi Fellow. What support will you and the host organisation provide to an emerging leader? (100 words)

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**By completing and signing this application form, the nominated sponsor and supporting organisation confirm to undertaking the expectations identified on page 2 of this form, and to enter into a discussion with LSBU to further develop the specifics of the Fellowship Challenge.**

**SIGNED BY NOMINATED SPONSOR:**

**(Executive or Clinical Director)**

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**DATE**:

Please note that we are accepting applications from 1st November 2021 with a final deadline for receipt of applications of **Friday 25 February 2022.**

Places are allocated as applications are received from the 1st November 2021.

Please submit to [healthlab@lsbu.ac.uk](mailto:healthlab@lsbu.ac.uk)