**NHS LOTHIAN**

**Post: Senior Audiologist**

**(Healthcare Science Practitioner Specialist)**

**Band 6**

**PERSON SPECIFICATION**

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

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| Criteria | Essential | Desirable | How assessed |
| Personal Traits | Understands and demonstrates the NHS Lothian’s values of quality, teamwork, care & compassion, dignity & respect, and openness, honesty & responsibility through the application of appropriate behaviours and attitudes  Good communicator on phone and face to face. | Works calmly under pressure. | A/I |
| Qualifications and Training | Educated to SCQF level 10 e.g. BSc Honours in related subject or equivalent level of specialist training and experience.  BSC in Speech and Hearing Sciences or equivalent/ or equivalent level of specialist knowledge and experience  Registered Clinical Scientist |  | A/I/C |
| Experience and Knowledge | Working knowledge of audiology / hearing impairment guidelines.  Relevant anatomy knowledge  Relevant legislation, standards and protocols including infection control.  Understanding of the functioning and safe use of audiology measurement equipment.  Understanding of electrical safety issues.  Understanding of equipment management principles  Scientific method and collection and analysis of data using standard scientific tools and software.  Regulatory affairs relating to medical devices. | Working knowledge of BAA guidelines. | A/I/R |
| Skills and/or Abilities | Advanced database skills  Able to work as part of multidisciplinary team.  Excellent patient skills.  Able to work independently under indirect supervision.  Clinical or technical reporting skills for a range of clinical measurements.  Quality assurance and calibration procedures relating to a range of clinical measurement equipment. | Practical skills relevant to audiological measurement.  Use of library and information resources to find, acquire and disseminate new  knowledge.  Experience and competency in manipulating data sets and to extract and present results.  Experience in training and supervision of trainees. Formal presentations at local, national or international meetings | A/R |
| Specific Job Requirements | Deaf awareness training  Good leadership skills |  |  |

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| **Key – how assessed** | |
| A = Application form | I = Interview |
| C = Copies of certificates | T= Test or exercise |
| P = Presentation | R = References |