



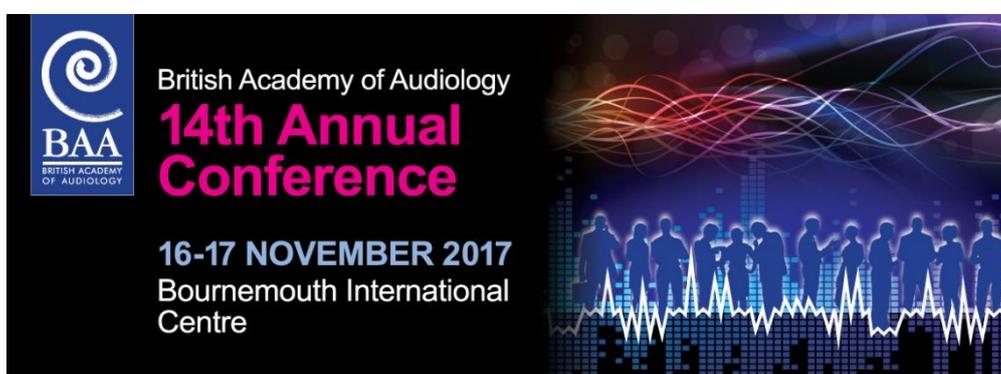
**BAA**  
**HORIZON**

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Welcome to the latest edition of Horizon your regular update of news, opportunities and information from across the field of audiology.

If you have any information that you would like to be included in a future edition of Horizon, please contact [admin@baaudiology.org](mailto:admin@baaudiology.org). The next deadline for submissions is the **23rd November 2017**.



- **BAA Annual Conference 2017** – we look forward to welcoming you to Bournemouth next week for our conference! If you haven't registered yet but would still like to attend, please visit [www.baaudiology.org/conference](http://www.baaudiology.org/conference) or you can register onsite at the International Centre. If you are attending, please make sure and download our very handy conference app! We recommend that you download the app before you arrive at the conference. To download, simply search 'BAA2017' from your app store. If you have a Windows or BlackBerry device, please access the website version by visiting [www.baa-2017.com](http://www.baa-2017.com). For any other conference queries please visit the BAA [website](#).

### **BAA Board & Committee News:**

- **President's blog.** President Michelle Booth has been blogging on her recent activities representing the BAA. Please follow the link below to get the latest news and views from Michelle in her blog: [www.baaudiology.org/about/president/#.WZaN5PiGPcs](http://www.baaudiology.org/about/president/#.WZaN5PiGPcs)
- **Service Quality Committee seeking feedback**  
The Service Quality Committee would like to invite members' comments on a new draft document: Guidance on Reasonable Adjustments for Disabled Audiology Professionals.

The purpose of this document is to help provide guidance to employers and educators relating to the support of clinicians and students / trainees with disabilities within audiology. It covers definitions of disability and the area of 'reasonable adjustments' that the educator / employer are legally required to consider in order to allow the disabled person to complete their studies / job roles as effectively as possible.

Comments should be entered into the feedback form provided and sent to the SQC via [BAA@fitwise.co.uk](mailto:BAA@fitwise.co.uk) by **Monday 4th December 2017**.

The draft and feedback form may be found on our web page:

[www.baaudiology.org/teams/service-quality/](http://www.baaudiology.org/teams/service-quality/)

## Other News:

- **#FabChangeWeek 2017  
Calling all Healthcare Scientists!**  
There is less than 5 weeks to go until Fab Change Week, which is being held from 13 – 17 November 2017. This year we want to showcase the incredible work of healthcare scientists in the NHS using [#HCSaddingvalue](#). Get involved and join the campaign by pledging to improve either patient experience, patient safety, leadership and staff wellbeing or service improvements.

Upload a photo of your pledge to the Fab Change website and share with [@WeHCScientists](#) [#FabChangeWeek](#) [#HCSaddingvalue!](#)

- **Applications for British Science Week 2018 are now open**  
British Science Week is running between 9 – 18 March 2018. There are three grant schemes available to support British Science Week activities.

Healthcare Science Week runs alongside British Science Week each year and is a fantastic opportunity to raise awareness of the invaluable contribution healthcare scientists make to the NHS and inspire the next generation of scientists. Excellent resources are available on the Health Careers website, including a healthcare science toolkit.

Watch this space for what is planned for 2018!

- **Applications are open for the Advancing Healthcare Awards 2018**  
Allied health professionals, healthcare scientists and those who work alongside them in support roles have until 19 January 2018 to enter the Advancing Healthcare Awards, the unique awards programme which crosses boundaries and fosters partnership working. This year there are four new awards: the Chroma award for realising potential through creativity, the Viapath award for innovation in healthcare science, the IBMS award for inspiring the biomedical workforce of the future and the Biomedical Scientist of the Year award, sponsored by Health Services Laboratories.

Download the launch brochure and find out how to apply. The awards will be presented on 20 April 2018 at a central London venue.

- **NHS Providers have this week published There for us: a better future for the NHS**  
The report criticises the slow, disjointed, response from the Department of Health and its arms-length bodies to the NHS's growing workforce challenges. It calls for urgent steps to ease intolerable pressures on front line staff, and to develop an NHS workforce fit to meet the growing and changing needs of the population.

In this straightforward and factual report NHS Providers state there are no "quick fixes" to the severe workforce shortages in the NHS, and that any significant reduction in the number of overseas staff in the next few years is likely to have a serious and damaging impact on services for the public.

The report calls for urgent steps to ease intolerable pressures on front line staff, and to develop an NHS workforce fit to meet the growing and changing needs of the population.

It includes findings from a new survey of NHS mental health, community, ambulance and hospital trusts. Chairs and chief executives from more than half (51%) of NHS trusts responded to the survey.

**The main findings are:**

- Two thirds (66 per cent) said workforce concerns were the most pressing challenge in delivering high quality care
- The vast majority (85 per cent) said it would be important to recruit from outside the UK in the next three years
- Brexit was seen as the main barrier to recruitment outside the UK over the next three years. More than one in three (38%) mentioned this issue
- When asked for the biggest challenges to recruitment and retention at their trust, 60 per cent

of trust chairs and chief executives cited work pressure and 38 per cent cited pay and reward

**Wendy Farrington Chadd CEO said** : 'This is a position we recognise acutely in Audiology and we have raised these issues directly with Health Education England in terms of supply of staff; however this doesn't help the here and now with immediate constraints impacting on services locally.'

For further information please visit [nhsproviders.org/a-better-future-for-the-nhs-workforce](https://nhsproviders.org/a-better-future-for-the-nhs-workforce)

- **MEMBERSHIP CONSULTATION – Guidance on the verification of hearing devices using probe microphone measurements 2017**

The British Society of Audiology's Professional Practice Group are delighted to send out for consultation Practice Guidance on the verification of hearing devices using probe microphone measurements 2017.

To view the document please visit the BSA website at: [www.thebsa.org.uk/wp-content/uploads/2017/10/Novemeber-2017-Consultation-PMM.pdf](http://www.thebsa.org.uk/wp-content/uploads/2017/10/Novemeber-2017-Consultation-PMM.pdf)

We would ask that when you respond to the consultation that you use the appropriate form to report the areas of the document that require the authors attention and these should include making any suggested changes.

To access this form please click here: [www.thebsa.org.uk/wp-content/uploads/2017/10/Consultation-response-form.xlsx](http://www.thebsa.org.uk/wp-content/uploads/2017/10/Consultation-response-form.xlsx)

**The deadline for this consultation is Friday 8th December at 12pm** and all replies should be sent to Laura Turton, Operations Manager on [laura@thebsa.org.uk](mailto:laura@thebsa.org.uk)

- **How does the NHS in England work? An alternative guide**

The King's Fund have created an excellent animation which is a whistle-stop tour of how the NHS works in 2017 and how it is changing. It is a great resource for existing staff but should be considered a 'must view' for all healthcare scientists in training. Please visit link to view the animation [www.kingsfund.org.uk/audio-video/how-does-nhs-in-england-work](http://www.kingsfund.org.uk/audio-video/how-does-nhs-in-england-work)

**Please support The Ear Foundation by voting for us TODAY!  
We need as many votes as possible to receive funding for up to £10,000.**

This would help 40 young people with a hearing loss to attend a residential at Dukes Barn in Derbyshire, to learn life skills, communication strategies and resilience.

Voting is simple: Log on to [www.avivacommunityfund.co.uk](http://www.avivacommunityfund.co.uk)

**Register through your Facebook\*** account or follow the instructions and search for "The Ear Foundation". Each supporter has 10 votes, and we'd really appreciate your support and spreading the word to colleagues, family & friends.

Thank you from all the Team at The Ear Foundation

- **Future research priorities around Adult Social Work in England**

A major survey has been launched to find out what research needs to happen in future to further improve adult social work in England. The survey asks professionals who work alongside social workers, social workers themselves, and service users who have been in contact with social workers in England to talk about their experiences and what they think should be priorities for future social work research.

It is part of an Adult Social Work Priority Setting Partnership, started by the Chief Social Worker for Adults in England in the Department of Health.

Lyn Romeo, Chief Social Worker for Adults in England said:

"We want to understand more about what works best when social workers work with adults and their families. Research evidence can help with this but first we need to know what is important to people and therefore what to research. That is why this survey is vital. It will help us to make sure that future research answers the questions that are important to social workers themselves and anyone who has been in contact with them. We want future research to make a real difference to improve the quality of care and support that people receive.

The survey will be **open until January 2018** at [www.bit.ly/ASWresearch](http://www.bit.ly/ASWresearch) and the team wants to hear the views of everyone affected by or involved with adult social work.

## Job Adverts:

- **Sonova - Consumer Specialist UK**  
**Advanced Bionics Limited**  
**Location: National**  
**Salary: Competitive Salary & Benefits**

Working at Advanced Bionics will allow you to experience the professional and personal fulfillment that comes with making a difference in people's lives. You will contribute to advancing biomedical technology and work on challenging projects with smart, driven, friendly people. Diversity, creativity, and collaboration are the cornerstones of our success.

If you are an audiologist with Cochlear Implant experience and have the relevant competencies and experience required and want to join an exciting and engaging organization then please apply to this job opportunity with your CV and covering letter outlining your current salary to [pam.evans@sonova.com](mailto:pam.evans@sonova.com)

**Deadline** for applications is on **30th November 2017**.

- **Sonova - Clinical Specialist**  
**Advanced Bionics**  
**Location: UK South – based between Midlands and Southampton**  
**Salary: Competitive Salary & Benefits**

Advanced Bionics is a global leader in developing the most advanced cochlear implant systems in the world. Acquired by Sonova Holding AG and working with Phonak since 2009, AB develops cutting-edge cochlear implant technology that restores hearing to those with severe-to-profound hearing loss.

The Role - A fantastic opportunity has arisen within Advanced Bionics for a Clinical Specialist reporting directly into the Regional Sales Manager for the South

If you are an audiologist with Cochlear Implant experience and have the relevant competencies required and want to join an exciting and engaging organization then please apply to this job opportunity with your CV and covering letter outlining your current salary either via the Sonova Job portal on the following link [www.sonova.com/en/careers](http://www.sonova.com/en/careers) or alternatively email [pam.evans@sonova.com](mailto:pam.evans@sonova.com)

**Deadline** for applications is **30th November 2017**

- **Charge Audiologist - Equivalent to A4C Band 8C**  
**Hawkes Bay, New Zealand**

Hawkes Bay is located on the Sunny East Coast of North Island, NZ between Auckland and Wellington. We have an enviable warm sunny climate that produces excellent wine and food and gives great leisure opportunities with skiing, sailing, mountain walking, long sandy beaches all easily accessible.

We are looking for an experienced Paediatric Audiologist with competencies in objective and behavioural hearing assessment and habilitation. The successful candidate will have the opportunity to lead the development of the service. We are seeking an experienced audiologist with a strong clinical background who lives their values, has good relationship skills, is a good communicator and problem solver. We will provide support for you with immigration and to gain the requirements of the New Zealand Audiological Society.

To discuss both the lifestyle and professional opportunities please email Andy Phillips, Chief Allied Health Professions Officer: [Andrew.Phillips@hbdhb.govt.nz](mailto:Andrew.Phillips@hbdhb.govt.nz)

- **Staff Audiologist**  
**Hawkes Bay, New Zealand**

Reports to Charge Audiologist  
Department: Audiology Department within Communities, Women and Children

Audiology Department provides diagnostic and rehabilitative services to the hearing-impaired population of Hawke's Bay. Services are based at Hawke's Bay Fallen Soldiers Memorial Hospital, with clinics in Napier and Wairoa.

Staff liaise regularly with and accept referrals from other agencies involved with the hearing impaired. An excellent working relationship is enjoyed with medical and health professionals from both the public and private sectors.

To discuss both the lifestyle and professional opportunities please email Andy Phillips, Chief Allied Health Professions Officer: [Andrew.Phillips@hbdhb.govt.nz](mailto:Andrew.Phillips@hbdhb.govt.nz)

- **Clinical Specialist (Hearing Implants)**  
**MED-EL UK Ltd**  
**Permanent, Full Time (Job share /Part time considered)**

MED-EL UK is seeking an exceptional audiology professional to join our Hearing Implant Clinical Support team. In this key role you will provide the highest level of clinical and technical support to audiologists and other professionals working in the hearing implant field across the UK & Eire. You will liaise with professionals, patients and families, as well as represent us at conferences and meetings.

If you are interested in joining our dynamic UK team please email your CV and a covering letter to Lynne Bell, MED-EL UK Ltd, [Lynne.Bell@medel.com](mailto:Lynne.Bell@medel.com). Informal enquiries are welcome; contact Fiona Kukiewicz, Clinical Services Manager, [Fiona@medel.co.uk](mailto:Fiona@medel.co.uk) or Chris Durst, Technical Director, [Chris@medel.co.uk](mailto:Chris@medel.co.uk).

**The closing date for applications is 1st December 2017** at 12noon. Interviews are planned for week beginning 18th December 2017.

- **British Tinnitus Association seeking qualitative researcher**  
The British Tinnitus Association (BTA) is seeking an experienced qualitative researcher to lead on a project to establish the impact and prevalence of tinnitus on aged veterans (65 and over) and make conclusive recommendations on the support this group needs to manage tinnitus. The post is funded via Aged Veterans Fund.

The successful applicant will have the opportunity to use the project timeframe to establish a programme of work that sustains the post beyond the initial project period. Through this post there is a major opportunity to develop and devise an exciting research agenda to really push forward patient voice to influence policy and service delivery across the UK.

Attached are full details on the post, it is also worth referring the Royal British Legion report Lost Voices, from which the post has emerged. The report is available here: [media.britishlegion.org.uk/Media/2282/lostvoiceshearinglossreport.pdf](http://media.britishlegion.org.uk/Media/2282/lostvoiceshearinglossreport.pdf)

The job is also listed on the BTA website here: <https://www.tinnitus.org.uk/research-officer>

- **To advertise a job in future editions of Horizon please contact [advertising@baaudiology.org](mailto:advertising@baaudiology.org)**
- **For more information** on the above job descriptions please visit [www.baudiology.org/careers](http://www.baudiology.org/careers)

## Upcoming Courses / Events:

- **UCL Ear Institute Advanced Amplification and Aural Rehabilitation**  
**Date:** 21 – 23 February 2018  
**Course Directors:** Hannah Cooper and Carolina Leal

The aim of this module is to enhance clinical practice in the treatment of adults and children with hearing loss. This module takes the form of a 3 day masterclass that will investigate

current trends in adult and paediatric amplification. The aim of this module is to enhance clinical practice in the assessment, diagnosis and rehabilitation of adults and children with hearing loss. For further information please visit

<http://onlinestore.ucl.ac.uk/conferences-and-events/faculty-of-brain-sciences-c07/ucl-ear-institute-d06/d06-advanced-amplification-aural-rehabilitation-masterclass-21022018>

- **Auditory Processing and Language Disorders**

Auditory Processing, Language and Cognition – Interactions Across the Age Span

**Dates:** 6th, 7th, 8th March 2018

Day 1: Auditory Processing from the Ear to the Cortex in a Clinical Context

Day 2: Auditory Processing and Developmental Disorders

Day 3: APD and Related Disorders in Adulthood

**Course Directors:** Professor Doris-Eva Bamiou & Professor Jennifer Linden

**Overview**

This 3-day multidisciplinary Masterclass will provide an in-depth update on the current scientific understanding of auditory processing disorders, language, cognition and their interaction across the age spectrum. Lectures will cover basic scientific principles of auditory neuroscience and current clinical diagnostic and management approaches for auditory processing disorders. The international faculty includes clinicians and researchers from several different disciplines.

For more information please visit [www.ucl.ac.uk/ear/study/cpd-courses/coursepages/aamc-apd](http://www.ucl.ac.uk/ear/study/cpd-courses/coursepages/aamc-apd)

- **Current Concepts in CI 2nd and 3rd November 2017**

**The CI Electrode**

Adding insult to injury. What is the immune response to cochlear implantation and does it matter? Perfect positioning. Why all the fuss?

**Debate**

**MOTION:** This house believes that electrode design has a crucial bearing on patient performance

For the Motion - electrode design is key to performance and why

Against the Motion - most modern implants are very similar with little benefit to their differences, other than marketing advantage and jockeying for market share and more.

For more information please visit [www.baaudiology.org/events/calendar/current-concepts-ci/](http://www.baaudiology.org/events/calendar/current-concepts-ci/)

- **Tinnitus & Hyperacusis Therapy Masterclass**

**Dates:** 25 - 27 July 2018

**Venue:** Birkbeck, University of London, London, United Kingdom

**Website:** [tinnitustherapy.org.uk](http://tinnitustherapy.org.uk)

This original "hands-on" masterclass offers a fantastic opportunity for audiologists and hearing care professionals in order to extend their scope of practice in offering specialist rehabilitative approaches for management of tinnitus and hyperacusis in children and adults.

**The key topics are listed below:**

Tinnitus and hyperacusis assessment, Paediatric tinnitus and hyperacusis rehabilitation, Audiologist-delivered cognitive behavioural therapy focused on tinnitus and hyperacusis management. The psychoacoustics of tinnitus: pitch, loudness, masking, and residual inhibition, Guideline for onward referral to ENT and Mental Health Services, Syndromic tinnitus, Service development

**Course director:** Dr. Hashir Aazh (Royal Surrey County Hospital, UK)

**Guest speakers:** Professor Brian C.J. Moore (Cambridge University, UK), Mr. Don McFerran (Colchester Hospital, UK)

- **Registration is live for the 2018 Chief Scientific Officer's Annual Conference**

Registration is open for the 2018 Chief Scientific Officer's Annual Conference. This is being

hosted on 5 and 6 March 2018 at the Royal Society, London.

Please visit follow to register [www.events.england.nhs.uk/events/11377/the-2018-chief-scientific-officers-annual-conference-2018](http://www.events.england.nhs.uk/events/11377/the-2018-chief-scientific-officers-annual-conference-2018)

More information to be shared regarding the agenda in due course. As part of the conference, the annual Healthcare Science Awards ceremony will be on the 5th March 2017.

**The categories for 2018 are:**

- Healthcare Scientist of the Year
- Healthcare Science Rising Star
- Healthcare Science Partnering Patients and Citizens Award
- CSO Shirley Fletcher Apprenticeship Award
- CSO Equality and Diversity Leadership Award
- Innovation in Healthcare Delivery Award
- Excellence in Research
- Excellence in Education Delivery
- Developing Partnerships to Improve Outcomes

Applications will open in the coming weeks.

- For the above event information together with details of other Audiology events taking place please visit [www.baaudiology.org/events](http://www.baaudiology.org/events)

## Industry Update:

- **Cochlear announces the release of the Baha® SoundArc – an exciting new non-surgical bone conduction device**

Cochlear, the global leader in bone conduction hearing solutions, has announced the commercial availability of the new Cochlear™ Baha® SoundArc in the UK – a stylish, comfortable and effective device that will allow people to hear like never before.

The Baha SoundArc is a new hearing solution for people who live with conductive hearing loss, mixed hearing loss or single-sided sensorineural deafness (SSD). It is a non-surgical behind-the-head band that works together with all of Cochlear's Baha 5 sound processors.

Baha SoundArc immediately delivers the benefits of the advanced Baha 5 System – featuring the smartest and most powerful bone conduction sound processor range. Within seconds, patients can experience hearing with the world's smallest sound processor, the Baha 5; as well as the Baha 5 Power and the Baha 5 SuperPower, designed for patients with greater degrees of hearing loss who may benefit from additional amplification. Baha 5 sound processors connect wirelessly to a range of accessories and can stream sound directly from iPhone, iPad and iPod touch\*.

For further information please visit

[www.cochlear.com/wps/wcm/connect/uk/home/discover/baha-bone-conduction-implants/baha-soundarc](http://www.cochlear.com/wps/wcm/connect/uk/home/discover/baha-bone-conduction-implants/baha-soundarc)

### Contact us

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