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Welcome to the latest edition of Horizon, your regular update of news, opportunities and information from across the field of audiology.

If you have any information that you would like to be included in a future edition of Horizon, please contact admin@baaudiology.org. The next deadline for submissions is the 11th May, 2017.

BAA Board & Committee News:

- **News from the BAA Board.** The BAA board met last week in their second meeting of 2017 in Birmingham. The RCCP/AHCS merger, joint working with other organisations, regional meeting format, feedback from HOS England meeting, changes to IQIPS, membership survey and of course BAA Conference update were all discussed. BAA President Michelle Booth will be sharing her thoughts and reflections on the meeting in her latest blog available here: www.baaudiology.org/about/president/#.WQGtcfkrLIU
- **BAA Annual Conference 2017** – save the date for our annual conference as registration will open in two weeks! This year's conference is being held on the **16th – 17th November** at the Bournemouth International Centre.
- **We want your input.** The BAA is planning to survey its' membership. Please keep an eye on your inbox for more details in the next few weeks.
- **The Service Quality team website update.** Please visit the Service Quality Team page on the BAA website for an insight into the role of the Service Quality Team within the BAA and its activity. www.baaudiology.org/teams/service-quality/meet-team/#.WQGxOfkrLIU
- **REMINDER! FREE membership of BAA for students.** Following feedback from our membership as well as education centres we are pleased to announce that as of the 1st April 2017 the British Academy of Audiology Student membership will become free of charge. It will become an online membership where students will have access to online content as well as the normal support and benefits of being a member of the British Academy of Audiology but they will not receive any of the documents posted to other membership categories.

In addition to this free student membership newly qualified members will also be able to take advantage of half price membership for their first year post qualification if they upgrade their membership before the end of the calendar year following the end of their course.

The British Academy of Audiology board feel this will help to promote student uptake in membership as well as provide much needed support to new professionals during those first twelve months post qualification when support is most needed.

If you have any questions or would like to take up this offer then please visit the website <http://www.baaudiology.org/index.php?cID=825> or contact admin@baaudiology.org

Other News:

- **The RCCP need our help.** The Government will shortly be publishing a consultation paper on the regulation of the Healthcare Sector. It is expected that the option for considering for statutory regulation healthcare workers will be along the lines of the content of the paper 'Regulation Rethought' published by the Professional Standards Authority last year. This paper suggested that assessment of known incidents involving harm to service users would be a key factor in deciding what type of regulation should apply to any particular activity. The RCCP need to build up a case file of incidents that have resulted in harm to service users – and they need to do this very quickly. If you are aware of any incidents that have occurred in the last 5 years, please tell them about it via the anonymous survey link: www.surveymonkey.co.uk/r/3J2RBV5
- **Committee Member Application - NHS England's Chief Scientific Officer's Leadership, Improvement and Advice Group.** NHS England's Office of the Chief Scientific Officer is recruiting senior healthcare scientists to join the CSO Leadership, Improvement and Advice (LIA) group. This group brings together key leaders from across the system to ensure healthcare science can be at the forefront of transformational change. There are four vacancies available. For further details and full invitation letter please email england.cso@nhs.net marking 'LIA Group' in the subject heading. The closing date for final expressions of interest is 2 June and interviews will be held in person on the 21 June at Skipton House, London. Successful applicants are advised that they should be available to attend a strategy group meeting on 4 July.
- **London Assembly: Mental Health – disabled people and Deaf people.** The London Assembly Health Committee investigated how the Mayor of London can better support better mental health for disabled people and Deaf people. Downloadable report available here: www.london.gov.uk/about-us/london-assembly/london-assembly-publications/mental-health-disabled-people-and-deaf-people
- **Will you 'Put the Kettle On' to support people with tinnitus?** The BTA have also announced that June 2017 will be Tea for Tinnitus Month. Fund raising packs and more details available here: www.teafortinnitus.co.uk
- **Deaf awareness week 15th to the 21st May 2017.** This year Deaf awareness week has the theme of 'Celebration' and the UK Council on Deafness have more information and resources on their website for download: deafcouncil.org.uk/deaf-awareness-week
- **Action on Hearing Loss are urging the UK parliament to deliver equal access to TV.** The UK national charity Action on Hearing Loss is urging Parliament to pass important legislation to support people with hearing loss before it enters dissolution on 3rd May 2017. More details here: www.actiononhearingloss.org.uk/news-and-events/all-regions/press-releases/hearing-loss-charity-urges-parliament-to-deliver-equal-access-to-tv-before-dissolution.aspx

Job Adverts:

- **ASTON UNIVERSITY**
Job Title: Audiology Support Officer
 Life and Health Sciences
 Salary: £25,298 to £30,175 per annum
 Grade: Grade 07
 Basis: Full-time
 Reference: R170178

We are seeking to appoint an experienced audiologist, who is registered with either RCCP or HCPC, to assist with the delivery of practical training for students, staff or external organisations, supporting the Director of Practice Learning and assisting with the delivery and development of clinical-based activities.

Please apply via our website at: jobs.aston.ac.uk

If you have any questions, please do not hesitate to contact HR via recruitment@aston.ac.uk

Further particulars and application forms are available in alternative formats on request i.e. large print, Braille, tape or CD Rom.

Closing date: Sunday 14 May 2017.
Interview date: To be confirmed.

- **The Bupa Cromwell Hospital**
Job Title: Paediatric Audiologist
Part Time: 30 hours per week
Salary £29,000 - £32,000 Pro - rata

The Bupa Cromwell hospital is a large internationally renowned private hospital in the heart of Kensington, London. We have established a reputation for innovation and are continually investing in the world's most advanced diagnostic and treatment technologies. Patients choose to come to us from our local area, throughout the UK, and more than 100 other countries. Our well reputed and long established audiology department offers a comprehensive range of advanced adult, paediatric and vestibular diagnostic tests. We have several in-house ENT Consultants, audiological physicians and in-house GPs who refer patients to us.

The hours for this position are Monday – Thursday (9am-5pm). Additional working hours will also be offered to cover annual leave or evening clinics if necessary. The applicant should possess a BSc (Hons) in audiology or an equivalent qualification, and have at least a year's experience in paediatric testing.

Please contact Penny Lawless by email: Penny.lawless@bupa.com

- **Doncaster and Bassetlaw Hospitals**
Job Title: Audiologist
Location: 2 Full time posts to be based at Doncaster & Bassetlaw Hospitals NHS Foundation Trust. The post is Trust wide. Applicant will be expected to work at all sites including:
Grade and Salary: Audiologist (Agenda 4 Change pay band 5) Hours: Full Time Permanent
Brief description of post:

We are looking for a qualified Audiologist for these busy, fully modernised departments. The Trust serves a population of around 500,000 and provides a comprehensive service for both adults and children. The service covers all aspects of diagnostic and rehabilitation audiology. As a band 5 Audiologist, the main job role will be adult diagnostic audiology and rehabilitation, and Diagnostic Audiology for ENT on Adults and Children.

This post provides an ongoing training commitment to Audiology training programmes and supports students from various universities. Applicants should hold the relevant qualifications and be registered with the RCCP, or eligible to register immediately. Newly qualified audiologists will be considered. As this post will require travelling to out reach clinics and home visits a driver's licence would be desirable.

All applications should be made via NHS Jobs at www.jobs.nhs.uk.

- **Hearology**
Job Title: Audiologist
London and South East
Competitive Salary Commission and Benefits

The Hearology team urgently seeks an Audiologist who is as passionate about ears as we are. You will be patient- focused and customer service-orientated, and play a key role in offering a full range of ear care services to enhance the quality of life of Hearology's customers.

Hearology (hearology.uk) entered the Audiology market in 2015, determined to change it for the better by offering superior customer focus and better, deeper clinical care. It is a well-funded company that is now moving out of its start-up phase and becoming an established business, whilst retaining all the energy and dynamism of a young company with huge ambitions. Staffed by caring experts, using the latest technology in state-of-the-art clinics to provide aural microsuction, audiological evaluation, hearing protection and customised hearing products, this is the first Audiology company in the UK to provide a full range of ear care products and services. Hearology also has a specific mission to prevent noise-induced hearing loss in the workplace, and to support music professionals and music lovers in caring for their ears, with a lifetime's enjoyment of music in mind.

It is important that you are entrepreneurial, exceptionally customer focussed, able to prioritise, willing to work flexibly, practical and a gifted communicator. The successful candidate will be a qualified Audiologist, ideally in possession of a relevant MSc level education/qualification. However, we are as happy to receive applications from those of you who are recently qualified at BSc (Audiology) level, as we are from individuals with several years' experience.

To apply, please email your CV and covering letter to apply@conundrum.co.uk to our retained consultant Hugh Nickerson at Conundrum Consulting Limited.

Please quote reference CND-P484

Strictly no agencies, all enquiries will be forwarded to Conundrum.

- **Hearology**

- **Job Title: Audiologist Nurse**

- London Bridge

- Competitive Salary Commission and Benefits

- The Hearology team urgently seeks two Audiology Nurses who share our passion for ears. You will be patient- focused and customer service-orientated, and play a key role in supporting our team of Audiologists in offering a full range of ear care services to enhance the quality of life of Hearology's customers.

- The successful candidate will be a qualified Nurse, ideally with at least one year's experience specialising in ear, nose and throat (ENT). The ability to prescribe would be preferable (though not essential) and extracurricular training in ENT would be very useful. The ideal candidate will have well-developed problem solving skills, exceptional communication, the willingness to work flexibly, and the ability to build strong rapport with customers.

- To apply, please email your CV and covering letter to apply@conundrum.co.uk to our retained consultant Hugh Nickerson at Conundrum Consulting Limited.

- Please quote reference CND-P485

- Strictly no agencies, all enquiries will be forwarded to Conundrum.

- **Position: Audiologist**

- **An Audiologist position is available NOW in Wellington, the Capital city of New Zealand.**

- Make the move 'down under' to enjoy the clean green environment New Zealand has to offer.

- Enjoy the outdoor adventure, enjoy the culture, and enjoy the excellent food and wine.

- It's all at your doorstep in Wellington

- Hearing Consultants is a privately owned fully INDEPENDENT audiology business with four clinics located in the Wellington and Wairarapa region. Being independent with no ties to hearing aid manufacturers we are free to recommend to our patients the best available solution on the market. From the minute they walk through the door of any of our 4 clinics our clients receive the best service and hearing solutions for their needs. We deliver a wide range of services including diagnostic hearing assessments, hearing aid and device fitting and industrial hearing assessment and most of all we like to have fun!

- At Hearing Consultants, we have a thorough induction programme which takes you through all of our processes and systems, great administrative support from our admin team and mentoring from our most experienced Audiologists so that you can continue learning and developing your skills.

- If you are a passionate, self-motivated experienced Audiologist who is looking for a once in the life time opportunity then contact us. We can offer you a generous package, ongoing professional development and the chance to work with the best and latest products including the "Lyric" hearing device.

- This is a full time permanent position.

- For more information on this great opportunity please email your CV and covering letter to:

- anna@networkhr.co.nz. Please quote reference 2017-6. All applicants must be eligible to work in New Zealand. We will help with your qualification equivalence and Visa queries.

- More details here: <http://www.baaudiology.org/careers/recruitment/#.WQNWZlgrKUK>

Upcoming Courses / Events:

- **UCL Masterclass in Advances in Auditory Implants**
UCL Ear Institute 5 – 7 June 2017
Course Directors: Prof Shak Saeed and Dr Deborah Vickers

Monday 5th June – DAY 1 of the “Advances in Auditory Implants” Masterclass

This day will provide an overview of different types of implantable devices and candidacy guidelines both in the UK and worldwide. Single-sided deafness will be explored. The main focus of the afternoon will be on cochlear implants, including psychophysics, sound processing and approaches to fitting.

Tuesday 6th June – DAY 2 of “Advances in Auditory Implants” Masterclass

The morning will cover auditory brain implants, middle ear implants, bone conduction devices, and electro-acoustic hearing devices. The fitting of auditory implants other than cochlear implants and contralateral hearing aids will also be examined. We will also look at the non-traditional candidate. The afternoon will concentrate on the use of objective measures for fitting and monitoring and there will be a live surgery to demonstrate the surgical approach and issues in implantation.

Wednesday 7th June – DAY 3 of “Advances in Auditory Implants” Masterclass

This day will be focussed on optimising outcomes and thinking about future perspectives and will include approaches to habilitation of children and adults. The enjoyment of music by adult listeners, and the use of music as a therapy tool will be examined, as will some recent work on the impact of singing programmes on hearing impaired children. Finally we will look at advances for the future including advances in biological treatment, software and implant design.

More details here: www.ucl.ac.uk/ear/study/cpd-courses/coursepages/aamc-cochlear

Social Media:

- **The Facebook Group has discussed:**
 - **Direct Audiology referrals to MRI for unilateral hearing losses.**
 - **The differences between UK and Australian Audiology practices.**

Contact us

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